National Institute of Standards and Technology

		Comp	Data		2013,	
Complaint Activity	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	Quarter
Number of Complaints Filed	8	8	14	10	13	15
Number of Complainants	8	8	12	10	13	14
Repeat Filers	0	0	2	0	0	1

Complaints by Basis			oarative D			
		Previous	Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2008	2009	2010	2011	2012	2013, 3rd Quarter
complaints filed.						
Race	5	5	7	3	5	2
Color	1	1	3	0	1	0
Religion	0	2	0	0	1	0
Reprisal	3	6	9	5	8	11
Sex	4	4	2	3	4	3
National Origin	1	0	2	2	4	2
Equal Pay Act	0	0	0	0	0	0
Age	3	3	6	5	4	3
Disability	1	0	10	4	4	5
GINA	0	0	0	1	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue			arative D			
		Previous	Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal	2008	2009	2010	2011	2012	2013, 3rd Quarter
total complaints filed.	2	1	0	0	1	0
Appointment/Hire	0	0	0	0	1	3
Assignment of Duties Awards	1	0	0	1	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	U	U	U	0	0	
	0	0	0	0	0	0
Demotion Reprimand	0	0	1	0	1	1
Removal	0	0	0	0	0	0
Suspension	0	1	0	2	1	2
Other	0	1	0	0	0	0
	0	0	0	0	0	0
Duty Hours Evaluation Appraisal	2	1	1	4	4	7
Examination/Test	0	0	0	0	0	0
Harassment	U	0	U	- 0	0	U
Non-Sexual	2	5	8	6	8	15
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	0	0	0	0	2	0
Promotion/Non-Selection	2	2	3	1	0	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	2	0	1	0
Reasonable Accommodation	1	1	2	2	2	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	4	2	2	1
Terms/Conditions of					_	
Employment	0	0	1	0	0	2
Time and Attendance	1	1	2	1	2	5
Training	1	0	1	1	0	1
Other	0	0	1	1	1	1

Comparative Data		
Comparative Data	Comparative Data	

		Previous	Fiscal Ye	ar Data		2013,
Processing Time	2008	2009	2010	2011	2012	3rd Quarter
Complaints pending during						
fiscal year						
Average number of days						
in investigation stage	118	79	103	88	165	157
Average number of days						
in final action stage	81	112	70	64	105	328
Complaint pending during						
fiscal year where hearing						
was requested						
Average number of days						
in investigation stage	142	108	110	93	177	164
Average number of days						
in final action stage	18	0	1	0	13	0
Complaint pending during						
fiscal year where hearing						
was not requested						
Average number of days						
in investigation stage	108	21	101	93	130	106
Average number of days						
in final action stage	97	112	139	64	196	328

Complaints Dismissed by			2013,			
Agency	2008	Previous 2009	2010	2011	2012	3rd Quarter
Total Complaints Dismissed						
by Agency	3	3	0	2	4	6
Average days pending prior						
to dismissal	83	51	0	59	71	35
Complaints Withdrawn by						•
Complainants						
Total Complaints Withdrawn						
by Complainants	0	0	0	3	1	0

				(Comparat	ive Data						
Total Final Actions				Prev	ious Fisc	al Year D	ata				2013	, 3rd
Finding Discrimination	20	800	20	09	20	10	20	11	20	12	Qua	rter
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	C

Findings of Discrimination				С	omparati	ve Data						
Rendered by Basis				Previ	ous Fisca	ıl Year Da	ata					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total											2013 Quai	
complaints and findings.	200		200		201		20		20			
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	C
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
7190	U	U	0	J	0	v						
Disability	0	0	0	0	0	0	0	0	0	0	0	0

					omparat						2013	3rd	
Findings of Discrimination		-				al Year Da			•		Quarter		
Rendered by Issue	20		200		20	_	20		20				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	_	0	

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0		
Non-Sexual	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0		
Reassignment	0	0	0	0	0	0	0	0	0	0	_	
Denied	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0		0		0	0	0	0		
Retirement				0		0			_			
Termination	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment		_		_	_		_	_	_		_	_
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0
E: !: \Agu					- 1						_	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action	0	0	0	0	0	0	0	0	0	0		
Demotion	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0		
Harassment	0	0	0	0	0	0	0	0	0	0		
Non-Sexual	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0		
Reassignment	0	0	0	0	0	0	0	0	0	0	_	
Denied	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

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0	0	0	0	0	0	0	0	C
0	0	0	0	0	0	0	0	C
	Comp	arative D	ata		2013,			
	Previous	Fiscal Ye	ar Data		3rd			
2008	2009	2010	2011	2012	Quarter			
5	5	7	16	13	19			
4	4	7	13	13	19			
	-	•	-					
0	0	0	1	1	2			
2	2	5	10	8	13			
1	0	0	3	1	2			
				3	2			
	2008 5 4	Comp Previous 2008 2009 5 5 4 4 0 0 2 2	Comparative D Previous Fiscal Ye 2008 2009 2010 5 5 7 4 4 7 0 0 0 0 2 2 5	Comparative Data Previous Fiscal Year Data 2008 2009 2010 2011 5 5 7 16 4 4 7 13 0 0 0 0 1 2 2 2 5 10	Comparative Data Previous Fiscal Year Data 2008 2009 2010 2011 2012 5 5 7 16 13 4 4 7 13 13 0 0 0 0 1 1 2 2 2 5 10 8	Comparative Data 2013, 3rd 2008 2009 2010 2011 2012 2018 20 4 4 7 13 13 19 20 20 20 1 1 2 2 2 5 10 8 13 13	Comparative Data 2013, 3rd 2008 2009 2010 2011 2012 Quarter 5 5 7 16 13 19 4 4 7 13 13 19 1 2 2 2 5 10 8 13	Comparative Data 2013, 3rd Previous Fiscal Year Data 2012 Quarter 5 5 7 16 13 19 4 4 7 13 13 19 0 0 0 1 1 2 2 2 2 5 10 8 13

	Comparative Data ions Previous Fiscal Year Data						
Complaint Investigations							
	2008	2009	2010	2011	2012	Quarter	

Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	0	0	1	2	0	0